

DETAILS OF FAMILIRISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, business model of the company, roles, rights, responsibilities and other relevant information through various programs.

The Independent Directors are appraised at board meetings and committee meetings on important developments in the business and new initiatives undertaken by the Company. They are also updated on important changes in the regulatory framework having an impact on the Company. The newly appointed Independent Directors of the Company are familiarised with the various aspects of the Company like nature of the industry, business model, core activities, board procedures, strategic directions and roles, rights, responsibilities of Independent Directors.

The details of familiarisation programmes attended by new Independent Director/s appointed are as given below:

2014-15

	Number of Programs attended by the Independent Directors (during the year and on a cumulative basis till date)	Number of Hours spent by Independent Directors in such programs (during the year and on a cumulative basis till date)
Mr. V. Subramanian	1 program (October 30, 2014)	3
Mr. Gopal Perumal	1 program (October 30, 2014)	3

2015-16

	Number of Programs attended by the Independent Directors (during the year and on a cumulative basis till date)	Number of Hours spent by Independent Directors in such programs (during the year)	Number of Hours spent by Independent Directors in such programs (on a cumulative basis till date)
Mr. V. Subramanian	1 program (October 27, 2015)	2	5
Mr. Gopal Perumal	1 program (October 27, 2015)	2	5

2016-17

	Number of Programs attended by the Independent Directors (during the year and on a cumulative basis till date)	Number of Hours spent by Independent Directors in such programs (during the year)	Number of Hours spent by Independent Directors in such programs (on a cumulative basis till date)
Mr. V. Subramanian	1 program - August 11, 2016 1 program - December 12, 2016	2 2	9
Mr. Gopal Perumal	1 program- August 11, 2016 1 program -December 12, 2016	2 2	9

March 2026

2017-18

	Number of Programs attended by the Independent Directors (during the year and on a cumulative basis till date)	Number of Hours spent by Independent Directors in such programs (during the year)	Number of Hours spent by Independent Directors in such programs (on a cumulative basis till date)
Mrs. V. Valliammai	1 program - August 9,2017 1 program - November 9,2017	1 1	2
Mr. V. Subramanian	1 program - November 9, 2017	1	10
Mr. Gopal Perumal	1 program - November 9,2017	1	10

2018-19

	Number of Programs attended by the Independent Directors (during the year and on a cumulative basis till date)	Number of Hours spent by Independent Directors in such programs (during the year)	Number of Hours spent by Independent Directors in such programs (on a cumulative basis till date)
Mrs. V. Valliammai	1 program - February 4,2019	1	3
Mr. V. Subramanian	1 program - February 4,2019	1	11
Mr. Gopal Perumal	1 program - February 4,2019	1	11

2019-20

	Number of Programs attended by the Independent Directors (during the year and on a cumulative basis till date)	Number of Hours spent by Independent Directors in such programs (during the year)	Number of Hours spent by Independent Directors in such programs (on a cumulative basis till date)
Mrs. V. Valliammai	1 program –May 16, 2019 1 Program – February 10, 2020	1 2	6
Mr. RM Palaniappan	1 program – May 16, 2019 1 Program – February 10, 2020	1 2	3

2020-21

	Number of Programs attended by the Independent Directors (during the year and on a cumulative basis till date)	Number of Hours spent by Independent Directors in such programs (during the year)	Number of Hours spent by Independent Directors in such programs (on a cumulative basis till date)
Mrs. V. Valliammai	1 program – June 29, 2020 1 Program – March 24, 2021	1 2	9
Mr. RM Palaniappan	1 program – June 29, 2020 1 Program – March 24, 2021	1 2	6

2021-22

	Number of Programs attended by the Independent Directors (during the year and on a cumulative basis till date)	Number of Hours spent by Independent Directors in such programs (during the year)	Number of Hours spent by Independent Directors in such programs (on a cumulative basis till date)
Mrs. V. Valliammai	1 Program – February 9, 2022	2	11
Mr. RM Palaniappan	1 Program – February 9, 2022	2	8

2022-23

	Number of Programs attended by the Independent Directors (during the year and on a cumulative basis till date)	Number of Hours spent by Independent Directors in such programs (during the year)	Number of Hours spent by Independent Directors in such programs (on a cumulative basis till date)
Mrs. V. Valliammai	1 Program – February 9, 2023	2	13
Mr. RM Palaniappan	1 Program – February 9, 2023	2	10

2023-24

	Number of Programs attended by the Independent Directors (during the year and on a cumulative basis till date)	Number of Hours spent by Independent Directors in such programs (during the year)	Number of Hours spent by Independent Directors in such programs (on a cumulative basis till date)
Mrs. V. Valliammai	1 Program – January 8, 2024	2	15
Mr. RM Palaniappan	1 Program – January 8, 2024	2	12

March 2026

2024-25

	Number of Programs attended by the Independent Directors (during the year and on a cumulative basis till date)	Number of Hours spent by Independent Directors in such programs (during the year)	Number of Hours spent by Independent Directors in such programs (on a cumulative basis till date)
Mrs. V. Valliammai	1 Program – February 13, 2025	2	17
Mr. Umesh Prasad Patnaik	1 Program – February 13, 2025	2	2

2025-26

	Number of Programs attended by the Independent Directors (during the year and on a cumulative basis till date)	Number of Hours spent by Independent Directors in such programs (during the year)	Number of Hours spent by Independent Directors in such programs (on a cumulative basis till date)
Mrs. V. Valliammai	1 Program – March 30, 2026	2	19
Mr. Umesh Prasad Patnaik	1 Program – March 30, 2026	2	4